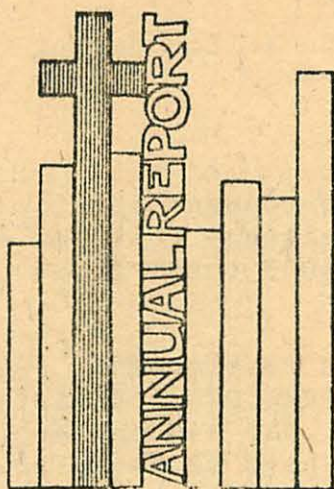


1982



CONGREGATIONAL CHURCH OF AUSTIN

UNITED CHURCH OF CHRIST



AGENDA

Meeting Called to Order

Devotions

Minutes of Previous Meeting

Review of the Reports (Any questions, corrections, statements

Reports from Committees or Groups not in Reports?)

Old Business-

Revision of Constitution, no action during 1982

Other?

Routine-

1. Election of Officers etc.
2. 1983 Budget. Trustees recommend adoption
3. OCWM goal for 1983. Challenge goal for this church is \$6,480.00 Pledges for 1983 total \$6,521.

New Business-

1. New Initiatives in Church Development. \$2,545 pledged. Conference has goal of \$120,000. Dividing 19,000 into \$120,000 gives \$6.32 per member. Our 145 members would then have a goal of \$916.40. We already have \$2,545 pledged for 1983. All money given to Witness Shares this year is part of New Initiatives in Church Development. Our Conference is guaranteed that at least \$40,000 will remain in the Conference. The Conference meeting to explain this and train us for a campaign will be at Trinity UCC on Feb. 7th from 7:30 p.m. to 10:00 p.m. What action should we take?
- 2/ South Central Conference is offering a Lifestyle Stewardship Workshop on Feb. 19th at St. John UCC in Burton from 10:00 to 4:00 p.m. Who is interested?
3. Decide upon a special project.
  - A. Retirement Home. Monte Siesta has been suggested. We need a person to work with the Activities Director and to get us organized in helping them. Slides shows, once a month parties etc. Deacons and Deaconess lean toward accepting this activity.
  - B. Adoption of a refugee. It could be an unemployed person from other areas of this country. It could be a refugee person or family from overseas or central or South America.
  - C. Other?
4. Volunteer Coordinator. Training Workshop on Mon. Jan. 31st at Shettles Un. Methodist Church, 4001 Speedway. \$1.50 lunch included. Anyone interested?
5. Mid-Winter lectures at Austin Presbyterian Seminary have Dr. Fred B. Craddock, Dr. Dorothy Jean Furnish, and Dr. Walter Brueggemann as speakers. Dr. Brueggemann will meet with UCC folk at Trinity UCC church Mon. Jan. 31 from 11-2 p.m.
5. Peace Initiatives Feb. 10-12 at Guadalupe County Coliseum in Seguin. Also a program in San Antonio. just a bit later.
6. How many are interested in attending the movie Ghandi as a group and meeting afterwards for discussion.
7. Need four persons to join with the pastor during Lent to study David King's book, *No Church is an Island*.
8. Adjourn?

Dr. Grover  
Evi.

Feb 2 Wed  
Marshall Islands  
at Towery's

NOMINATING COMMITTEE REPORT  
January 23, 1983

*elected  
unanimously*

ONE YEAR TERMS

INCUMBENT

NOMINEE

Moderator	Rizer Everett	Rizer Everett	_____
Clerk	Tommie Pinkard	Tommie Pinkard	_____
Treasurer	Judy Cole	Judy Cole	_____
Financial Secretary	Sara Ross	Sara Ross	_____
Church School	Allan and Ruth	Allan and Ruth	_____
Supt.s	Case	Case	_____
Dir. of Enlistment	David Ross	Marilyn Gaddis	_____
Hist. & Archivist	Hildegard Everett	Hildegard Everett*	_____
Music Committee Chair	Nodie Murphy	Nodie Murphy	_____
Publicity Committee Chair	Pat Russell	Pat Russell	_____
Youth Members for	Kathy Horak	Laurel Baumer	_____
Board of Trustees	John Scott	Jon Briggs	_____
&			
Board of Deacons	Laurel Baumer	Debbie Appel	_____
& Deaconesses	Jon Briggs	David Bartholomew	_____
Lay Representative For		Mary Charles	_____
Church Women United	Frances Creech	Williams	_____
Austin Conf. of Churches	James Wylie Brown	James Wylie Brown	_____
	Weldon Scheel	Roger Paine	_____
United Urban Council	Kathy Strong	Kathy Strong	_____
Metro Ministry of Austin	Flo Chiles	Flo Chiles	_____
Brazos Assoc. Council	Jean Cassel	Jean Cassel	_____

THREE YEAR TERMS

Board of Trustees			
1981-83	Nancy Brown		
	Weldon Scheel		
1982-84	Dorothy Lay	Ed Krueger	_____
	Eunice Paul(ret.)	Susan Ashton	_____
1983-85		David Ross	_____
Board of Deacons and Deaconesses			
1981-83	Jean Cassel		
	Pathis Blackstock		
1982-84	Hildegard Everett		
	Dennis Murphy		
1983-85		Mary Masters	_____
		Doyal Pinkard	_____
Nominating Committee			
1981-83	Ben White (completing Billie Bess Saustrup's term)		
1982-84	Clark Hubbs		
1983-85		Fran Briggs	_____
Religious Education Committee			
1981-83	Vic Appel		
1982-84	Ferri Ocean		
1983-85		Stella Morrison	_____
Social Action Committee			
1981-83	Cathy Hubbs		
1982-84	Mary Tomasek		
1983-85		David Ashton	_____
Mission and Stewardship			
1981-83	LaVerne Johnston		
1982-84	Leslie Ashton		
1983-85		Garry Cole	_____
Delegate to the South Central Conference			
1982-84	Rambie Briggs		

THE BOARD OF TRUSTEES

Working Personnel:

Serving ex-officio were Tommie Pinkard, Church Clerk; Sara Ross, Financial Secretary; Judy Cole, Church Treasurer; and John Towery, Pastor, who as usual has been "in the thick of things" concerning every operation, activity and service performed by the Church.

We are fortunate to have had Henry Moore on the Board. He has contributed valuable legal counsel.

Kathy Horak, Youth Representative, attended her last meeting in May, in view of her forthcoming marriage and a move away from Austin. John Scott, the other Youth Representative, served until late Fall, when he left to attend school in Michigan.

Eunice Paul was a capable "back-up" secretary for Dorothy Lay. Nancy Brown again volunteered to serve as telephone committee for the group.

In April, Jim Busick, having accepted a job in Saudi Arabia, resigned from the Board and Garry Cole was elected to complete Jim's unexpired term.

Miscellaneous Items that may be of Interest:

1. Routine payments during 1982 further reduced the mortgage debt on the Education wing and on the debt incurred when the third-floor United Campus Ministry offices were provided.
2. During August, the phase-out of The Alliance for Smooth Transition left the second floor un-rented. But at this time a contract is being drawn up to lease that area as well as the first floor (except kitchen rooms) to the People's Community Clinic, which has been very much in need of extra space.
3. Clinic, incidentally, at its own expense, has installed a floor safe; laid down tile in their reception room area; and cleaned, sealed, and painted the walls and steps of the stairwells in the new wing. Meanwhile, it has paid maintenance costs in their area.
4. After a period of steady visible progress, repair of stained-glass windows is temporarily slowed-down, but soon will be accelerated and completed. Meanwhile, there seems to be no "hang-up" in paying for the work as the bills are presented.
5. Oland Barnes, roofer, repaired the leak at the rear of the sanctuary, and replaced the roof over the porch outside the fellowship room.
6. <sup>Weldon Scheel and</sup> Rizer Everett replaced the siding on the old "toy corral" adjoining the playground. Also active in doing work on the premi-

ses were John Towery, Mel Oakes, Jean Cassel, the Rosses and John Camden.

7. Metropolitan Community Church, unable to find a suitable "home of their own," continues to meet in our facilities. Only occasionally does an outside group rent some part of our building, and then on a one-time basis.
8. John Towery has been quietly effective as liaison with Clinic, United Campus Ministry, Diaconate, Financial Secretary, and teamed with Judy Cole and money houses.

Basically, the situation, generally, is placid.

Weldon Scheel, Chairman

PROPOSED BUDGET FOR 1983

<u>PASTORAL LEADERSHIP</u>	<u>1982</u>	<u>1983</u>
Salary	\$12,000.	<u>\$13,000.</u> 12,000
Annuity	1,837.	2,478.
Tax Shelter Annuity	1,892.	<u>1,818.</u> 2718
Health Insurance	2,040.	2,381.
Family Protection Plan	170.	177.
Continuing Education	400.	400.
Housing Allowance (Including Utilities)	<u>4,700.</u>	<u>4,700.</u> 4800
Sub-Total	23,039.	24,954. 24,954

LOCAL CHURCH PROGRAMS

Church Automobile Expense	2,040.	2,040.
Music for Worship	1,560.	2,500. ✓
Christian Education Materials	350.	350.
Office Supplies, Postage	1,000.	1,100.
Church Utilities	4,500.	8,400.
Church Property Maintenance	4,000.	2,500. ✓
Janitorial Supplies & Service	800.	900.
Church Telephone	350.	415.
Conference Delegate Expense	250.	250.
Expenses to Camps and Workshops	60.	60.
Safe Deposit Box	35.	35.
Bond for Financial Officers (Due 1984 \$15.)		
A.D. or YOUTH for New Members	100.	100.
Advertising	500.	600.
Pulpit Supply and/or Speakers	240.	240.
Nursery Attendants	156.	156.
Stained-Glass Windows		<u>2,000.</u>
Miscellaneous	50.	
Sub-Total	15,991.	21,646.

Continued on next page

**CO-OPERATIVE RESPONSIBILITIES**

Metropolitan Ministries (United Urban Council)	300.	400.
Brazos Association Dues	105.	115.
Austin Conference of Churches	200.	300.
Texas Conference of Churches	10.	15.
National Conference of Churches	10.	15.
World Council of Churches	10.	15.
Regional Seminary Support	300.	300.
Eden Home	480.	500.
United Campus Ministry	200.	200.
Yale Divinity School	100.	100.
Back Bay Mission	100.	100.
Slumber Falls Camp	100.	100.
Sub-Total	<u>1,915.</u>	<u>2,160.</u>
Mortgage Payment on New Wing	10 500.	10 524.
Mortgage Payments on Top Floor of New Wing	7,200.	4,800.
Sub-Total	<u>17,700.</u>	<u>15,324.</u>
<u>Total Budget</u>	<u>58,645.</u>	<u>64,084.</u>

**NON-PLEDGED INCOME**

Loose Plate Offerings	700.	1,000.
People's Community Clinic	7,200.	9,150.
Other Church Groups	1,400.	2,000.
Interest from C.D.'s	800.	1,600.
Other Groups Using Building	50.	
Non-Pledged Giving	3,800.	5,000.
United Campus Ministry for Top Floor	7,200.	4,800.
Alliance for a Smooth Transition	1,600.	
Utilities for United Campus Ministry		840.
Total Non-Pledged Income	<u>22,750.</u>	<u>24,390.</u>
<b>NEEDED IN PLEDGES FOR LOCAL BUDGET</b>	<u>35,695.</u>	<u>39,694.</u>

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**ANNUAL FINANCIAL REPORT - 1982**

<u>INCOME SOURCES</u>	<u>GENERAL</u>	<u>OCUM</u>	<u>OTHER</u>
Loose Plate	1154.66		74.00
Sunday School	24.59		3.79
Austin Alliance	2425.00		
Austin Chi Alpha	80.00		
Interest	1766.47		
Good News	368.00		
Metropolitan Comm. Church	1445.00		
People's Community Clinic	7750.06		
UCM	749.13		7200.00
Miscellaneous Rents	40.00		
Other Miscellaneous Deposits	94.85		11141.60
Sub-Total	<u>15897.76</u>		<u>18419.39</u>

Continued on next page

<u>Pledged Income</u>	<u>General</u>	<u>OCWM</u>	<u>Other*</u>
Pledged Income	42092.21	8301.00	7911.50
Non-Pledged Income	<u>5369.40</u>	<u>30.00</u>	<u>1257.00</u>
Total Income Sources	63359.37	8331.00	27587.89
TOTAL DEPOSITS	99278.26		

\* Itemized "Other Designations"

Re-Deposit	10166.85	United Church Board	
Witness Shares	1710.50	for World Min.	1730.00
UCM Payments	7200.00	One Great Hour of	
Food Pantry	199.00	Sharing	375.04
Memorial Fund	1660.00	Lebanon Relief	40.00
Pastor's Fund	2220.00	Neighbors in Need	161.75
Miscellaneous:		Hunger Action	10.00
Evangelism &		Veterans of the Cross	
Publicity	120.00	Ministerial Assistance	615.00
Sunday School	20.00	Polish Relief	50.00
Spring Retreat	372.50	Synod Peace Fund	15.00
Expense Check from		Indian Fund	20.00
UCM to John	24.00	Metro Ministries	100.00
Conference Delegate		Back Bay Mission	100.00
Expenses	110.00	New Initiatives in	
From Insurance for		Church Development	<u>100.00</u>
Towing Car	25.00		
Fall Retreat	443.25	Total of Other	
		Designations	<u>3316.79</u>

Pledges for 1983

Forty-one (41) Pledges have been received as follows:

General Fund	\$32,237.00
OCWM	6,442.00
New Initiatives in	
Church Development	2,449.00

Sara Ross, Financial Secretary

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TREASURER'S REPORT

Balance in Bank January 1, 1982	\$ 1,995.79
Deposits in 1982	<u>99,278.26</u>
	\$101,274.05
Transferred to Money Market Certificate for 6 months	
and re-deposited to General Fund in April and July	
	\$10,000.00

Continued on next page

TREASURER REPORT - Carried Forward

\$10,000.00 \$101,274.05

PASTORAL LEADERSHIP

Salary	\$12,000.00	
Annuity	1,837.00	
Tax Sheltered Annuity	1,892.00	
Health Insurance	2,103.00	
Dental Insurance	54.00	
Family Protection Plan	167.00	
Housing Allowance	4,700.00	
Continuing Education	240.27	22,993.27

LOCAL PROGRAMS

Music	1,671.72	
Christian Education	572.84	
Office and Postage	1,292.52	
Utilities	7,615.55	
Property Maintenance	5,571.97	
Janitor	852.87	
Telephone	406.44	
Conference Delegates Expense	124.31	
Camps and Workshops	14.75	
Safe Deposit Box	43.00	
Magazines	91.85	
Advertising	449.70	
Pulpit Speakers	107.50	
Nursery Attendants	162.50	
Mortgage & Interest Payments	17,801.00	
Parking Expense for Alliance	658.80	
Car Expense (\$1320 to Savings)	3,060.76	40,498.08

CO-OPERATIVE RESPONSIBILITIES

Metro Ministries	300.00	
Brazos Association Dues	111.00	
Austin Conference of Churches	200.00	
Texas Conference of Churches	25.00	
National Council of Churches	10.00	
World Council of Churches	10.00	
Regional Seminary Support	300.00	
Eden Home	480.00	
United Campus Ministry	200.00	
Yale Divinity School	100.00	
Back Bay Mission	100.00	
Slumber Falls Camp	100.00	1,936.00

DESIGNATED INCOME DISBURSED

OCWM	8,331.00
Memorial Fund	1,660.00
Food Pantry	199.00
Pastor's Discretionary Fund	2,220.00

subtotal  
65,427.35  
- 17,801  
47,626.35

Continued on next page

Designated Income Disbursed - Continued

Witness Shares	1,710.50		
Neighbors in Need	161.75		
Veterans of the Cross	5.00		
New Initiatives in Church Development	100.00		
U.C.B.W.M.	1,745.00		
One Great Hour of Sharing	375.04		
U.C.B.M.A.	610.00		
Back Bay Mission	100.00		
Polish Relief	50.00		
Synod Peace Fund	15.00		
Metro Ministries	100.00		
American Indians	20.00		
Lebanon Relief	25.00		
Hunger Fund	10.00		
Slumber Falls Camp	815.75		
Conference Delegates Expense	110.00		
Christian Education Material	20.00	\$18,383.04	\$93,810.39
BALANCE ON HAND Dec. 31, 1982			\$7,463.66

\$ 83,810.39

✓

Certificates of Deposit at Franklin Savings:

2201634-01 paying interest to General Fund	\$ 3,030.15
2201069-01 " " " " "	1,000.00
22000183-03 " " " " "	10,000.00
1600396-03 accruing interest	10,834.64

Certificate of Deposit at First Federal Svgs.

1003-03877 paying interest to General Fund	1,200.00
Total Certificates of Deposit	<u>\$26,064.79</u>

Memorial Fund January 1, 1982	528.87
Deposits	1,660.00
Interest	50.62
Total December 31, 1982	<u>\$ 2,239.49</u>

Enterfirst Savings Acct. #687-554-6	
January 1, 1982	600.00
Deposits	1,320.00
Interest	58.37
Total December 31, 1982	<u>\$ 1,978.37</u>

New Wing Loan at Franklin Savings

Balance Owing January 1, 1982		\$56,618.13
Principal payments in 1982	5,470.25	
Interest " " "	3,654.55	
Escrow " " "	1,433.20	
Total Payments in 1982	<u>10,558.00</u>	
OWING ON LOAN December 31, 1982		<u>\$51,147.88</u>

Continued on next page

Third Floor Loan at Franklin Savings

Balance Owing January 1, 1982		\$22,176.00
Principal payments in 1982	\$ 5,195.92	
Interest " " "	2,004.08	
Total Payments in 1982	\$ 7,200.00	
OWING ON LOAN December 31, 1982		\$16,980.08

Judith Cole, Treasurer

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PASTOR'S REPORT

This report will speak first of personal matters and then strive to look at what could be entitled the state-of-the-union of the church insofar as your pastor is enabled to detect that.

The Towery Family deeply appreciated the willingness of the church to have the pastor exchange pulpits with the Rev. Dean Tapley and his family. It was an interesting, educational experience for the pastor and most of his family. From all reports it was a good experience for the Tapleys, enabling them to have a good visit with the Pauls, and to develop new friendships here in Austin. Dean capably fulfilled his ministerial tasks, including the difficult one of ministering to the family of Billie Bess Saustrup. Our only regret about the exchange was our absence at that time.

One problem for us has been the knowledge that years do pass by. By the spring of this year your pastor will be only eight years away from the normal retirement age. This September will mark the completion of twenty-four years of ministry with The Congregational Church of Austin. The problem comes in two ways. It becomes increasingly difficult for a minister to be called to a pastorate once he has passed sixty. It would be unfair to a successor for the Towerys to remain in the area after retirement, unless they were elsewhere for a while. That would mean that the Towerys should go elsewhere for five years at sixty or sixty-five for service. A second item is that no minister does everything well, and the church very likely would benefit from a different style of leadership. Because of the desire to work at least two more years for the Austin Independent School District, Eleanor would like to be in Austin at least until the summer of 1985. In another year or so the church should examine its needs to discover the style of leadership for the future years.

This past year has been a puzzling one in some ways. We have lost membership, found decreased attendance at worship, and struggled more than in the past to have members respond to opportunities to serve in church offices, committees, etc. At the same time, 1982 was a banner year financially. Take a look at the following figures:

<u>For Local Budget</u>	1981	1982
Loose Plate Offerings	\$ 1,039.94	\$ 1,154.66
Pledged Income	27,227.67	42,092.21
Non-Pledged Individual Giving	9,670.75	5,369.40

<u>For Others</u>	1981	1982
Our Christian World Mission	5,676.00	\$8,331.00
United Church Board for World Ministries	-0-	1,730.00
One Great Hour of Sharing	359.77	375.04
Neighbors in Need	185.00	161.75
All Special Gifts	1,116.58	3,515.79
New Church Starts (NICD in 83)	260.00	1,710.50

Our church received from all sources \$63,359.37 for the General Fund which includes co-operative programs such as Austin Conference of Churches and Metro Ministries of Austin and mission projects such as Eden Home, Back Bay Mission and Slumber Falls Camp. In addition, we gave the \$8,331.00 to OCWM and \$27,587.89 to all other funds. All of the figures are record highs for this church.

While we had no single major project such as a new pulpit or paraments, the stained-glass windows in the Fellowship Room, and the casement windows in the worship area were all repaired and double-strength glass was put on the outside of them for protection. This coming year the church will spend close to five thousand dollars to repair and protect the arch-type pictures. A Christmas scene will replace one of our empty tomb windows. Repair of the roof over the worship area, replacement of broken tiles and the new roof over the porch in front of the Fellowship Room were necessary repairs for us. The Clinic had tile placed on the floor of the basement of the old building, sealed and painted the concrete of the stairways, and installed a safe and a metal door for the pharmacy room which was the old furnace room.

The church had good relations with groups using our buildings this past year and looks for improvement in the relationships with People's Community Clinic. Alliance for a Smooth Transition made a calm exit, leaving two tables and some other items for our use and those who share our facilities. After negotiation, the Clinic will be using that area, and our entire building will be in use most of the time. Transients persisted in sleeping on our front porch and using the water, ruining the grass. Their presence kept us from leaving the worship area open during the day, which is a diminution of the service that we gave years ago as many found solace in prayer during the day. It would be a great contribution if we could find a safe way to keep the area in use.

A proposal to inclose the porch in front of the sanctuary received no reaction and is virtually abandoned. It would offer a place to use some of our extra stained-glass windows, keep the worship area warmer in winter, provide a place to await a good time to enter during the worship time, and enable a coat rack to be in use.

The Assembly of God student group that used our building on Thursday nights during the spring is no longer with us. The Assembly of God group which called itself "Mars Hill", but now uses the term "Good News" is still with us, but on a more erratic basis. One new group that has used our facility is the aerobic dance group for board meetings. At the moment the Fellowship Room is available only

on Monday and Thursday nights. Metropolitan Community Church used our church on Sunday afternoon and Wednesday night. The Good News group reserves Friday, Saturday, and Sunday nights. The Lamaze class on Tuesday night in the Fellowship Room precludes use of the worship area by any other group.

In worship the pattern has continued to be changed from month to month. The Rev. Dean Tapley used what, I think, is a Scottish order with four hymns. General preference has been for three hymns in a relatively low church setting. The "talk-back" aspect has diminished as members do not come to discuss a sermon after the hour of twelve, and a goodly number do not like the informal aspect of discussion during the worship hour. Special speakers have been: the Rev. L. Wayne Bryan of United Campus Ministry in January, the Rev. Herman Johnson in March, Ms. Rose Lancaster, moderator of Mission Union Presbytery and director of Extend-a-Care in April, the Rev. Dr. Rollin Russell in May, Dr. Marilyn Gaddis on Laity Sunday. The Rev. Claudia Highbaugh and the Rev. Pat Russell in October, and the Rev. Dr. Cynthia Campbell of Austin Presbyterian Theological Seminary in November. Pat Russell was in a dialogue sermon with the pastor, and Ms. Highbaugh supplied for us while the pastor was out of town, and was our liturgist for three Sundays. Both Rambie and Fran Briggs joined with the pastor in reporting on the Annual Meeting of South Central Conference in August. We have not used laity reading of scriptures as often as in the past.

Some 18 visitors were trained by Rollin Russell for a first call "get-acquainted" visit, and we managed to get visitation done on two occasions, but seem unable to get organized to do that on a regular basis. Our thanks to Mrs. Marguerite White, who has written on a regular basis to the visitors who attend our services. We had ads in the past year but without the reaction that we would have hoped for. Morale seems to be good, and we have been working on an appropriate way for us to show our interest in others without seeming to pressure them. We are still seeking ways in which we can organize to express our "care" for one another without placing pressure on our rather busy group of people. We have not completed the compilation of our response to our social involvement, questionnaire, but many of our members do volunteer a good deal of their time to various projects. We are still trying to discover ways to more effectively serve the needs of our community and world and may adopt a retirement home as a continuing, monthly project.

A "fellowship" or social occasion committee was organized by the Deacons and Deaconesses, but we still need to have our constitution updated and printed for new members. The Advisory Council did begin to meet again last year, and we should hold a meeting of that group soon after our Annual Meeting.

Our Religious Education Committee, under the leadership of Mrs. Marilyn Pickens sent a questionnaire to parents and changed the arrangement of the first floor of the Education Wing and hung new posters, etc.

A few of us were involved in a discussion about the Disciples of

Christ and the United Church of Christ with University Christian Church for six sessions which was beneficial. The pastor and more of our members have also lead and attended Interim Eucharist Fellowship which is a quarterly interdenominational worship and discussion gathering which has met in our church. We have been active and supportive of both Metro Ministries of Austin and Austin Conference of Churches while providing leadership for both groups. We expect to continue our ecumenical involvement during the coming year and years to come. We have found members involved in the Peace Movement and have had sermons and information about it, but are not involved in a formal sense.

We have continued our forums with slide presentations being our most popular aspect. Our intergenerational approach has now become an adult class which is involved in studying confirmation materials with different leaders each Sunday. At the moment we have only the monthly Meditative Prayer Group meeting with a few persons involved as a regular group. We are also sorry to note that we have the least participation in Youth Fellowship in spite of having the best leadership in Susan and David Ashton that we have had for some time.

It has been a puzzling, but interesting year. We do need to increase our membership and attendance at worship, but our greatest need is to find a way to be more supportive of one another without pressuring one another into conformity. We hope for greater participation in many of the above areas in 1983, and we continue to seek the enlightenment of Christ's spirit in both what we are and what we do.

John C. Towery, Pastor

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#### REPORT OF DEACONS AND DEACONESSES

Following are the most important activities, but many issues were dealt with that are not included.

Participation in Slumber Falls Retreat, April 23 and acceptance of charge to implement a community service program and visitation to prospective members; to organize a study by the membership of critical contemporary problems; to reactivate the neighborhood groups; and to facilitate the members' awareness of people in the church with special needs.

In pursuance of the first responsibility several options for community service were studied and presented to the membership; service in a nursing home was recommended as the most appropriate, based on need and suitability for participation by numerous members and groups.

A speaker panel was considered an effective way of influencing public policy, but was not recommended for the present.

The other responsibilities received at the April Retreat were not all carried to full implementation, but may be reactivated by the 1983 Board.

Sincere appreciation to Board members Jean Cassel, Hildegard Everett, Dennis Murphy, Marguerite White, Robert Paul, Jon Briggs and Laurel Baumer, with special thanks to the Rev. Towery and to Clerk Tommie Pinkard.

Respectfully, Mathis Blackstock

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CLERK'S REPORT

OUR CHURCH WILL SHOW A NET LOSS IN MEMBERSHIP FOR 1982.

January 1, 1982	148
Transferred by letter to other churches	-6
Lost by death	-2
Total	<u>140</u>
Received by letter or Statement of Faith	+5
December 31, 1982 Total Membership	<u>145</u>

We had one Associate Member leave town, but we also gained one Associate Member during the year.

Attendance dropped to an average of 64 for the top nine months compared to 78 for 1981 and 68 for 1980.

Tommie Pinkard, Clerk

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THE MISSIONS AND STEWARDSHIP COMMITTEE

The Missions and Stewardship Committee was relatively inactive during 1982. Its contributions included presenting several Moments of Concern during the year and placing in the Fellowship Room posters illustrating U.C.C. mission activities.

Laverne Johnston, Chairman

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NEW INITIATIVES IN CHURCH DEVELOPMENT

(N.I.C.D.)

N.I.C.D. is a nation-wide program of the United Church of Christ to raise \$8,000,000 for leadership and program subsidy to:

- +help start new congregations
- and
- +help existing congregations with growth potential.

The South Central Conference has adopted a goal of \$120,000. Between Easter and Pentecost this year, we will be seeking gifts for this much needed effort.

Do a little dreaming of your own.

Think about what your contribution can be.

Note: N. I. C. D. is also designated as "Witness Shares" and "New Church Starts."

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ANNUAL SUNDAY SCHOOL REPORT

The 1982 Sunday School year again contained the Children's Service in May and the Christmas Pageant in December. Both events were enjoyed, we hope, by the members of the congregation that made up the audience, as much as it was by the students and teachers who presented them.

This year we saw the continuation and the implementation of the concept of co- or multi-teaching in the Adult Sunday School Class with the addition of Jean Post, Victor Appel and Dave Ross sharing in the co-ordination of this class in place of Doyle Pinkard whose leadership will be sorely missed.

In the ~~Junior and~~ Senior High Class, David Bartholomew joined Pat Oakes by helping to share in the many responsibilities and demands of a Sunday School teacher.

In the pre-school and first, second and third grade class, the parents of the children were enlisted to assist the co-teachers, Debbie Appel and Ruth and Allan Case in providing materials needed for various lessons. By the way, this help is greatly appreciated and is still needed in the future.

The fourth and fifth grade class, as well as the ~~sixth grade~~ Confirmation Class was taught by just one teacher each, Mel Oakes and John Towery, respectively.

Ruth and Allan Case wish to thank again the students, their parents and teachers, as well as the Congregation as a whole in supporting this vital ministry of our Church.

Ruth and Allan Case, Superintendents

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UNITED CAMPUS MINISTRY  
ANNUAL REPORT

The Board and Staff of UCMA spent 1982 alternating between prayers of thanksgiving to the Lord for the ministry we have been given and prayers which said, "Thanks, Lord, but could you be a little less generous with opportunity? We can't quite keep up." Trying to help fifty congregations and four denominations relate to seven in-

stitutions of higher education with 75,000 students is "a big helping of opportunity."

We have found success in the worship, counseling, and Parents Night Out program of our neighborhood ministry in south Austin. Along with the congregations of three south Austin churches and the campus minister at St. Edwards' University, we have found some effective tools for ministry with the students and young adults of the area.

Our ministry with Austin Community College continued to provide us with a challenge as to the proper methods for this unique ministry. There were some exceedingly high points during the year. One such was a one-day conference bringing together the counselors of ACC and the staff of the pastoral counseling centers in the city for mutual support and sharing of areas of work. Another such was the establishment of Trinity Evening Child Care - a service for ACC students at the Reagan campus. It is a joint project of UCMA, ACC, Trinity Presbyterian Church, and Extend-a-Care.

We could tell you a long list of counseling, weddings, speakers, work shops, leadership in the Community of University Ministries, publications, participation in the life of the several campuses, churches and judicatories, and continual support of Pre-ministerial students, but we will forego the list and make another report of which we are extremely proud.

About sixty percent of our staff time goes to the enriching and nourishing of the ministry of the fifty local churches of our denominations in Austin. In order that we help the whole of the church work in the ministry in higher education, we:

1. Provide programs for church classes and groups.
2. Provide training and planning experiences for those who work with students.
3. Provide an annual resource packet of curriculum and organizational materials.
4. Provide an annual teaching methods course.
5. Provide a continuous flow of information on the current issues in higher education.
6. Provide access to the resources of the colleges and universities.
7. Provide information about the churches to new students in Austin.
8. Provide avenues of introduction so that congregations and people of higher education may develop coalitions for particular projects.

And we rejoice with the congregations as people are nourished and the mission of the church is accomplished.

Clyde B. Parrish, Board Chair  
L. Wayne Bryan, Director

**THE PEOPLE'S COMMUNITY CLINIC**  
**ANNUAL REPORT**

The People's Community Clinic began several major changes during 1982, all aimed at strengthening patient services. A Financial Development Committee was formed and given the task of starting a drive for private contributions--something the clinic has never done in a concerted manner. During the summer, the clinic's management structure was analyzed in detail by the New School for Democratic Management, a San Francisco firm. With the New School's help, we moved from a collective style of decision making to a model which is more efficient, and yet retains the participatory ideals which the clinic has always exemplified.

Despite the loss of \$100,000 in federal funding, the clinic continues to serve a patient group in Austin which numbers between 10,000 and 12,000. During 1982, more people "fell through the cracks" of the system than ever--people who traditionally are in the work force but who couldn't find work, or who found themselves working one week and not the next. Many of these people are patients at the People's Clinic. They are not on welfare, although some would qualify for welfare payments and city clinic cards; they resist that final step as a matter of pride. The clinic (which is not a free clinic) can offer those people a health service on a sliding fee scale which matches their financial circumstances on the day they come in. The minimum fee is \$5.00. Clinics are open Monday through Thursday evenings and Tuesday noon; there is also a Teen Clinic every Saturday. General medicine, family planning, and pre-natal services are all available. The clinic also has its own pharmacy, run by a licensed pharmacist; medication is sold to our patients at cost.

We go into 1983 with several goals. We are working to create a Medical Advisory Board. A long-range Planning Committee will be appointed by our Board of Directors at the end of February to develop a five-year plan for the clinic. The Financial Development Committee will help launch a fund drive, and a major goal of that drive will be to provide funds so the clinic can afford more doctor time. (Our evening clinics are always over-booked--we need to expand hours and offer more day-time clinics.)

None of this would be possible without the contribution of space and moral support given to us by the Congregational Church. Thank you for believing in the clinic!

Roger Paine, Executive Director